



Steuerverwaltung Obwalden  
Quellensteuer  
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AY mit Kirchensteuer  
Monatstarif für Alleinstehende (Tarif AY)

Ansätze Bund und Staat  
Alleinstehende

unter Berücksichtigung der zulageberechtigten Kinder

Bitte beachten Sie, dass der Mindestabzug CHF 3.00 beträgt.

| Tarif               |           | A0Y       | A1Y    | A2Y      | A3Y      | A4Y      | A5Y      | A6Y      | A7Y      |  |
|---------------------|-----------|-----------|--------|----------|----------|----------|----------|----------|----------|--|
| Bruttolohn im Monat |           |           |        |          |          |          |          |          |          |  |
| Stufe von           | Stufe bis | ohne Kind | 1 Kind | 2 Kinder | 3 Kinder | 4 Kinder | 5 Kinder | 6 Kinder | 7 Kinder |  |
| Fr.                 | Fr.       | %         | %      | %        | %        | %        | %        | %        | %        |  |
| 1                   | 400       | 0.00      | 0.00   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |  |
| 401                 | 450       | 0.71      | 0.71   | 0.71     | 0.71     | 0.71     | 0.71     | 0.71     | 0.71     |  |
| 451                 | 500       | 0.63      | 0.63   | 0.63     | 0.63     | 0.63     | 0.63     | 0.63     | 0.63     |  |
| 501                 | 550       | 0.57      | 0.57   | 0.57     | 0.57     | 0.57     | 0.57     | 0.57     | 0.57     |  |
| 551                 | 600       | 0.52      | 0.52   | 0.52     | 0.52     | 0.52     | 0.52     | 0.52     | 0.52     |  |
| 601                 | 650       | 0.48      | 0.48   | 0.48     | 0.48     | 0.48     | 0.48     | 0.48     | 0.48     |  |
| 651                 | 700       | 0.44      | 0.44   | 0.44     | 0.44     | 0.44     | 0.44     | 0.44     | 0.44     |  |
| 701                 | 750       | 0.41      | 0.41   | 0.41     | 0.41     | 0.41     | 0.41     | 0.41     | 0.41     |  |
| 751                 | 800       | 0.39      | 0.39   | 0.39     | 0.39     | 0.39     | 0.39     | 0.39     | 0.39     |  |
| 801                 | 850       | 0.36      | 0.36   | 0.36     | 0.36     | 0.36     | 0.36     | 0.36     | 0.36     |  |
| 851                 | 900       | 0.34      | 0.34   | 0.34     | 0.34     | 0.34     | 0.34     | 0.34     | 0.34     |  |
| 901                 | 950       | 0.32      | 0.32   | 0.32     | 0.32     | 0.32     | 0.32     | 0.32     | 0.32     |  |
| 951                 | 1'000     | 0.31      | 0.31   | 0.31     | 0.31     | 0.31     | 0.31     | 0.31     | 0.31     |  |
| 1'001               | 1'050     | 0.29      | 0.29   | 0.29     | 0.29     | 0.29     | 0.29     | 0.29     | 0.29     |  |
| 1'051               | 1'100     | 0.28      | 0.28   | 0.28     | 0.28     | 0.28     | 0.28     | 0.28     | 0.28     |  |
| 1'101               | 1'150     | 0.27      | 0.27   | 0.27     | 0.27     | 0.27     | 0.27     | 0.27     | 0.27     |  |
| 1'151               | 1'200     | 0.26      | 0.26   | 0.26     | 0.26     | 0.26     | 0.26     | 0.26     | 0.26     |  |
| 1'201               | 1'250     | 0.24      | 0.24   | 0.24     | 0.24     | 0.24     | 0.24     | 0.24     | 0.24     |  |
| 1'251               | 1'300     | 0.24      | 0.24   | 0.24     | 0.24     | 0.24     | 0.24     | 0.24     | 0.24     |  |
| 1'301               | 1'350     | 0.23      | 0.23   | 0.23     | 0.23     | 0.23     | 0.23     | 0.23     | 0.23     |  |
| 1'351               | 1'400     | 0.22      | 0.22   | 0.22     | 0.22     | 0.22     | 0.22     | 0.22     | 0.22     |  |
| 1'401               | 1'450     | 0.21      | 0.21   | 0.21     | 0.21     | 0.21     | 0.21     | 0.21     | 0.21     |  |
| 1'451               | 1'500     | 0.20      | 0.20   | 0.20     | 0.20     | 0.20     | 0.20     | 0.20     | 0.20     |  |
| 1'501               | 1'550     | 0.20      | 0.20   | 0.20     | 0.20     | 0.20     | 0.20     | 0.20     | 0.20     |  |
| 1'551               | 1'600     | 0.19      | 0.19   | 0.19     | 0.19     | 0.19     | 0.19     | 0.19     | 0.19     |  |
| 1'601               | 1'650     | 0.18      | 0.18   | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     |  |
| 1'651               | 1'700     | 0.18      | 0.18   | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     | 0.18     |  |
| 1'701               | 1'750     | 0.17      | 0.17   | 0.17     | 0.17     | 0.17     | 0.17     | 0.17     | 0.17     |  |
| 1'751               | 1'800     | 0.17      | 0.17   | 0.17     | 0.17     | 0.17     | 0.17     | 0.17     | 0.17     |  |
| 1'801               | 1'850     | 0.16      | 0.16   | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     |  |
| 1'851               | 1'900     | 0.16      | 0.16   | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     |  |
| 1'901               | 1'950     | 0.16      | 0.16   | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     | 0.16     |  |
| 1'951               | 2'000     | 0.15      | 0.15   | 0.15     | 0.15     | 0.15     | 0.15     | 0.15     | 0.15     |  |
| 2'001               | 2'050     | 0.15      | 0.15   | 0.15     | 0.15     | 0.15     | 0.15     | 0.15     | 0.15     |  |
| 2'051               | 2'100     | 0.48      | 0.14   | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     |  |
| 2'101               | 2'150     | 0.75      | 0.14   | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     |  |
| 2'151               | 2'200     | 1.01      | 0.14   | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     | 0.14     |  |
| 2'201               | 2'250     | 1.26      | 0.13   | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     |  |
| 2'251               | 2'300     | 1.54      | 0.13   | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     |  |
| 2'301               | 2'350     | 1.76      | 0.13   | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     |  |
| 2'351               | 2'400     | 2.02      | 0.13   | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     | 0.13     |  |
| 2'401               | 2'450     | 2.35      | 0.12   | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     |  |
| 2'451               | 2'500     | 2.55      | 0.12   | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     |  |
| 2'501               | 2'550     | 2.77      | 0.12   | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     |  |
| 2'551               | 2'600     | 2.99      | 0.12   | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     | 0.12     |  |
| 2'601               | 2'650     | 3.16      | 0.11   | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     |  |
| 2'651               | 2'700     | 3.36      | 0.11   | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     |  |
| 2'701               | 2'750     | 3.60      | 0.26   | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     |  |
| 2'751               | 2'800     | 3.75      | 0.47   | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     |  |
| 2'801               | 2'850     | 3.93      | 0.71   | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     | 0.11     |  |
| 2'851               | 2'900     | 4.07      | 0.90   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 2'901               | 2'950     | 4.24      | 1.09   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 2'951               | 3'000     | 4.37      | 1.28   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 3'001               | 3'050     | 4.53      | 1.49   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 3'051               | 3'100     | 4.72      | 1.69   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 3'101               | 3'150     | 4.86      | 1.86   | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     | 0.10     |  |
| 3'151               | 3'200     | 4.98      | 2.11   | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'201               | 3'250     | 5.12      | 2.26   | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'251               | 3'300     | 5.22      | 2.44   | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'301               | 3'350     | 5.35      | 2.62   | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'351               | 3'400     | 5.45      | 2.76   | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'401               | 3'450     | 5.61      | 2.95   | 0.32     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'451               | 3'500     | 5.73      | 3.11   | 0.49     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'501               | 3'550     | 5.82      | 3.23   | 0.65     | 0.09     | 0.09     | 0.09     | 0.09     | 0.09     |  |
| 3'551               | 3'600     | 5.93      | 3.38   | 0.84     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'601               | 3'650     | 6.04      | 3.50   | 0.99     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |

| Tarif               |           | A0Y       | A1Y    | A2Y      | A3Y      | A4Y      | A5Y      | A6Y      | A7Y      |  |
|---------------------|-----------|-----------|--------|----------|----------|----------|----------|----------|----------|--|
| Bruttolohn im Monat |           |           |        |          |          |          |          |          |          |  |
| Stufe von           | Stufe bis | ohne Kind | 1 Kind | 2 Kinder | 3 Kinder | 4 Kinder | 5 Kinder | 6 Kinder | 7 Kinder |  |
| Fr.                 | Fr.       | %         | %      | %        | %        | %        | %        | %        | %        |  |
| 3'651               | 3'700     | 6.12      | 3.65   | 1.14     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'701               | 3'750     | 6.23      | 3.79   | 1.29     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'751               | 3'800     | 6.36      | 3.92   | 1.48     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'801               | 3'850     | 6.43      | 4.05   | 1.62     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'851               | 3'900     | 6.53      | 4.18   | 1.75     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'901               | 3'950     | 6.60      | 4.28   | 1.96     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 3'951               | 4'000     | 6.69      | 4.40   | 2.11     | 0.08     | 0.08     | 0.08     | 0.08     | 0.08     |  |
| 4'001               | 4'050     | 6.78      | 4.50   | 2.24     | 0.07     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'051               | 4'100     | 6.85      | 4.61   | 2.38     | 0.17     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'101               | 4'150     | 6.96      | 4.75   | 2.55     | 0.36     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'151               | 4'200     | 7.04      | 4.84   | 2.66     | 0.50     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'201               | 4'250     | 7.10      | 4.95   | 2.79     | 0.64     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'251               | 4'300     | 7.18      | 5.05   | 2.90     | 0.77     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'301               | 4'350     | 7.26      | 5.13   | 3.03     | 0.92     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'351               | 4'400     | 7.36      | 5.26   | 3.18     | 1.07     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'401               | 4'450     | 7.44      | 5.38   | 3.32     | 1.24     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'451               | 4'500     | 7.51      | 5.45   | 3.42     | 1.36     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'501               | 4'550     | 7.60      | 5.57   | 3.56     | 1.50     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'551               | 4'600     | 7.69      | 5.68   | 3.69     | 1.67     | 0.07     | 0.07     | 0.07     | 0.07     |  |
| 4'601               | 4'650     | 7.74      | 5.77   | 3.78     | 1.77     | 0.06     | 0.06     | 0.06     | 0.06     |  |
| 4'651               | 4'700     | 7.83      | 5.86   | 3.91     | 1.97     | 0.06     | 0.06     | 0.06     | 0.06     |  |
| 4'701               | 4'750     | 7.92      | 5.97   | 4.04     | 2.12     | 0.23     | 0.06     | 0.06     | 0.06     |  |
| 4'751               | 4'800     | 8.00      | 6.07   | 4.17     | 2.26     | 0.38     | 0.06     | 0.06     | 0.06     |  |
| 4'801               | 4'850     | 8.06      | 6.16   | 4.27     | 2.36     | 0.52     | 0.06     | 0.06     | 0.06     |  |
| 4'851               | 4'900     | 8.14      | 6.26   | 4.37     | 2.50     | 0.66     | 0.06     | 0.06     | 0.06     |  |
| 4'901               | 4'950     | 8.22      | 6.36   | 4.49     | 2.64     | 0.81     | 0.06     | 0.06     | 0.06     |  |
| 4'951               | 5'000     | 8.30      | 6.41   | 4.58     | 2.75     | 0.92     | 0.06     | 0.06     | 0.06     |  |
| 5'001               | 5'050     | 8.38      | 6.51   | 4.70     | 2.89     | 1.05     | 0.06     | 0.06     | 0.06     |  |
| 5'051               | 5'100     | 8.47      | 6.60   | 4.81     | 3.00     | 1.20     | 0.06     | 0.06     | 0.06     |  |
| 5'101               | 5'150     | 8.57      | 6.69   | 4.90     | 3.12     | 1.33     | 0.06     | 0.06     | 0.06     |  |
| 5'151               | 5'200     | 8.62      | 6.76   | 4.99     | 3.23     | 1.45     | 0.06     | 0.06     | 0.06     |  |
| 5'201               | 5'250     | 8.69      | 6.85   | 5.09     | 3.35     | 1.57     | 0.06     | 0.06     | 0.06     |  |
| 5'251               | 5'300     | 8.78      | 6.92   | 5.19     | 3.45     | 1.71     | 0.06     | 0.06     | 0.06     |  |
| 5'301               | 5'350     | 8.85      | 6.99   | 5.26     | 3.55     | 1.80     | 0.19     | 0.06     | 0.06     |  |
| 5'351               | 5'400     | 8.91      | 7.07   | 5.36     | 3.67     | 1.97     | 0.32     | 0.06     | 0.06     |  |
| 5'401               | 5'450     | 9.00      | 7.15   | 5.46     | 3.78     | 2.10     | 0.46     | 0.06     | 0.06     |  |
| 5'451               | 5'500     | 9.08      | 7.23   | 5.55     | 3.89     | 2.21     | 0.58     | 0.05     | 0.05     |  |
| 5'501               | 5'550     | 9.12      | 7.28   | 5.63     | 3.96     | 2.32     | 0.69     | 0.05     | 0.05     |  |
| 5'551               | 5'600     | 9.20      | 7.35   | 5.70     | 4.07     | 2.44     | 0.83     | 0.05     | 0.05     |  |
| 5'601               | 5'650     | 9.26      | 7.45   | 5.80     | 4.18     | 2.56     | 0.94     | 0.05     | 0.05     |  |
| 5'651               | 5'700     | 9.32      | 7.51   | 5.87     | 4.25     | 2.64     | 1.06     | 0.05     | 0.05     |  |
| 5'701               | 5'750     | 9.38      | 7.60   | 5.96     | 4.35     | 2.76     | 1.17     | 0.05     | 0.05     |  |
| 5'751               | 5'800     | 9.45      | 7.67   | 6.04     | 4.45     | 2.87     | 1.30     | 0.05     | 0.05     |  |
| 5'801               | 5'850     | 9.49      | 7.74   | 6.09     | 4.53     | 2.97     | 1.39     | 0.05     | 0.05     |  |
| 5'851               | 5'900     | 9.55      | 7.80   | 6.16     | 4.60     | 3.05     | 1.48     | 0.05     | 0.05     |  |
| 5'901               | 5'950     | 9.59      | 7.85   | 6.23     | 4.68     | 3.14     | 1.59     | 0.12     | 0.12     |  |
| 5'951               | 6'000     | 9.62      | 7.92   | 6.28     | 4.74     | 3.21     | 1.67     | 0.22     | 0.22     |  |
| 6'001               | 6'050     | 9.69      | 7.98   | 6.36     | 4.83     | 3.32     | 1.78     | 0.35     | 0.35     |  |
| 6'051               | 6'100     | 9.73      | 8.05   | 6.42     | 4.91     | 3.41     | 1.88     | 0.44     | 0.44     |  |
| 6'101               | 6'150     | 9.78      | 8.10   | 6.47     | 4.98     | 3.48     | 1.99     | 0.54     | 0.54     |  |
| 6'151               | 6'200     | 9.81      | 8.15   | 6.53     | 5.04     | 3.56     | 2.09     | 0.65     | 0.65     |  |
| 6'201               | 6'250     | 9.85      | 8.21   | 6.59     | 5.11     | 3.63     | 2.17     | 0.74     | 0.74     |  |
| 6'251               | 6'300     | 9.91      | 8.27   | 6.66     | 5.20     | 3.73     | 2.28     | 0.84     | 0.84     |  |
| 6'301               | 6'350     | 9.96      | 8.33   | 6.70     | 5.25     | 3.81     | 2.37     | 0.95     | 0.95     |  |
| 6'351               | 6'400     | 9.99      | 8.38   | 6.76     | 5.32     | 3.87     | 2.45     | 1.04     | 1.04     |  |
| 6'401               | 6'450     | 10.04     | 8.42   | 6.83     | 5.39     | 3.95     | 2.54     | 1.12     | 1.12     |  |
| 6'451               | 6'500     | 10.07     | 8.48   | 6.89     | 5.44     | 4.03     | 2.61     | 1.22     | 1.22     |  |
| 6'501               | 6'550     | 10.13     | 8.54   | 6.97     | 5.52     | 4.11     | 2.71     | 1.32     | 1.32     |  |
| 6'551               | 6'600     | 10.16     | 8.59   | 7.03     | 5.58     | 4.18     | 2.80     | 1.40     | 1.40     |  |
| 6'601               | 6'650     | 10.20     | 8.63   | 7.08     | 5.63     | 4.26     | 2.87     | 1.49     | 1.49     |  |
| 6'651               | 6'700     | 10.23     | 8.69   | 7.15     | 5.69     | 4.31     | 2.95     | 1.57     | 1.57     |  |
| 6'701               | 6'750     | 10.28     | 8.73   | 7.20     | 5.75     | 4.39     | 3.03     | 1.65     | 1.65     |  |
| 6'751               | 6'800     | 10.33     | 8.78   | 7.28     | 5.82     | 4.47     | 3.11     | 1.76     | 1.76     |  |
| 6'801               | 6'850     | 10.36     | 8.84   | 7.33     | 5.88     | 4.53     | 3.19     | 1.83     | 1.83     |  |
| 6'851               | 6'900     | 10.40     | 8.87   | 7.39     | 5.93     | 4.60     | 3.27     | 1.93     | 1.93     |  |
| 6'901               | 6'950     | 10.43     | 8.92   | 7.44     | 5.98     | 4.66     | 3.34     | 2.02     | 2.02     |  |
| 6'951               | 7'000     | 10.47     | 8.96   | 7.48     | 6.04     | 4.72     | 3.41     | 2.11     | 2.11     |  |
| 7'001               | 7'050     | 10.51     | 9.02   | 7.56     | 6.11     | 4.80     | 3.50     | 2.19     | 2.19     |  |
| 7'051               | 7'100     | 10.54     | 9.06   | 7.60     | 6.16     | 4.86     | 3.56     | 2.28     | 2.28     |  |
| 7'101               | 7'150     | 10.57     | 9.11   | 7.66     | 6.22     | 4.91     | 3.64     | 2.36     | 2.36     |  |
| 7'151               | 7'200     | 10.61     | 9.14   | 7.71     | 6.27     | 4.98     | 3.69     | 2.43     | 2.43     |  |
| 7'201               | 7'250     | 10.63     | 9.19   | 7.75     | 6.34     | 5.04     | 3.76     | 2.51     | 2.51     |  |
| 7'251               | 7'300     | 10.68     | 9.24   | 7.82     | 6.41     | 5.10     | 3.85     | 2.60     | 2.60     |  |
| 7'301               | 7'350     | 10.72     | 9.28   | 7.86     | 6.47     | 5.16     | 3.90     | 2.66     | 2.66     |  |
| 7'351               | 7'400     | 10.74     | 9.32   | 7.92     | 6.52     | 5.22     | 3.97     | 2.74     | 2.74     |  |
| 7'401               | 7'450     | 10.77     | 9.36   | 7.96     | 6.57     | 5.27     | 4.04     | 2.80     | 2.80     |  |
| 7'451               | 7'500     | 10.80     | 9.39   | 8.00     | 6.64     | 5.32     | 4.09     | 2.88     | 2.88     |  |
| 7'501               | 7'550     | 10.83     | 9.44   | 8.05     | 6.68     | 5.38     | 4.16     | 2.95     | 2.95     |  |
| 7'551               | 7'600     | 10.86     | 9.49   | 8.11     | 6.76     | 5.44     | 4.24     | 3.02     | 3.02     |  |
| 7'601               | 7'650     | 10.90     | 9.52   | 8.16     | 6.81     | 5.50     | 4.29     | 3.10     | 3.10     |  |
| 7'651               | 7'700     | 10.92     | 9.56   | 8.20     | 6.85     | 5.55     | 4.35     | 3.17     | 3.17     |  |
| 7'701               | 7'750     | 10.95     | 9.59   | 8.23     | 6.91     | 5.59     | 4.40     | 3.22     | 3.22     |  |
| 7'751               | 7'800     | 10.97     | 9.63   | 8.28     | 6.96     | 5.65     | 4.46     | 3.29     | 3.29     |  |

| Tarif               |           | A0Y       | A1Y    | A2Y      | A3Y      | A4Y      | A5Y      | A6Y      | A7Y      |  |
|---------------------|-----------|-----------|--------|----------|----------|----------|----------|----------|----------|--|
| Bruttolohn im Monat |           |           |        |          |          |          |          |          |          |  |
| Stufe von           | Stufe bis | ohne Kind | 1 Kind | 2 Kinder | 3 Kinder | 4 Kinder | 5 Kinder | 6 Kinder | 7 Kinder |  |
| Fr.                 | Fr.       | %         | %      | %        | %        | %        | %        | %        | %        |  |
| 7'801               | 7'850     | 11.02     | 9.69   | 8.35     | 7.03     | 5.71     | 4.54     | 3.37     | 3.37     |  |
| 7'851               | 7'900     | 11.05     | 9.71   | 8.38     | 7.07     | 5.78     | 4.60     | 3.43     | 3.43     |  |
| 7'901               | 7'950     | 11.07     | 9.75   | 8.43     | 7.13     | 5.83     | 4.64     | 3.50     | 3.50     |  |
| 7'951               | 8'000     | 11.10     | 9.78   | 8.46     | 7.17     | 5.88     | 4.70     | 3.55     | 3.55     |  |
| 8'001               | 8'050     | 11.12     | 9.82   | 8.51     | 7.21     | 5.94     | 4.76     | 3.61     | 3.61     |  |
| 8'051               | 8'100     | 11.16     | 9.86   | 8.57     | 7.28     | 6.01     | 4.82     | 3.69     | 3.69     |  |
| 8'101               | 8'150     | 11.20     | 9.90   | 8.60     | 7.32     | 6.07     | 4.87     | 3.74     | 3.74     |  |
| 8'151               | 8'200     | 11.24     | 9.92   | 8.65     | 7.38     | 6.12     | 4.93     | 3.80     | 3.80     |  |
| 8'201               | 8'250     | 11.27     | 9.96   | 8.68     | 7.42     | 6.16     | 4.97     | 3.87     | 3.87     |  |
| 8'251               | 8'300     | 11.31     | 9.98   | 8.73     | 7.46     | 6.22     | 5.03     | 3.92     | 3.92     |  |
| 8'301               | 8'350     | 11.36     | 10.03  | 8.77     | 7.52     | 6.28     | 5.09     | 3.99     | 3.99     |  |
| 8'351               | 8'400     | 11.40     | 10.07  | 8.81     | 7.56     | 6.34     | 5.15     | 4.05     | 4.05     |  |
| 8'401               | 8'450     | 11.43     | 10.09  | 8.84     | 7.61     | 6.39     | 5.19     | 4.09     | 4.09     |  |
| 8'451               | 8'500     | 11.47     | 10.12  | 8.88     | 7.65     | 6.43     | 5.24     | 4.15     | 4.15     |  |
| 8'501               | 8'550     | 11.51     | 10.15  | 8.91     | 7.70     | 6.49     | 5.28     | 4.21     | 4.21     |  |
| 8'551               | 8'600     | 11.56     | 10.19  | 8.97     | 7.74     | 6.54     | 5.35     | 4.27     | 4.27     |  |
| 8'601               | 8'650     | 11.59     | 10.21  | 9.01     | 7.79     | 6.60     | 5.40     | 4.32     | 4.32     |  |
| 8'651               | 8'700     | 11.63     | 10.25  | 9.04     | 7.83     | 6.64     | 5.45     | 4.38     | 4.38     |  |
| 8'701               | 8'750     | 11.67     | 10.27  | 9.08     | 7.87     | 6.69     | 5.51     | 4.42     | 4.42     |  |
| 8'751               | 8'800     | 11.70     | 10.30  | 9.11     | 7.91     | 6.74     | 5.56     | 4.48     | 4.48     |  |
| 8'801               | 8'850     | 11.75     | 10.35  | 9.16     | 7.97     | 6.79     | 5.63     | 4.54     | 4.54     |  |
| 8'851               | 8'900     | 11.79     | 10.39  | 9.18     | 8.01     | 6.84     | 5.68     | 4.59     | 4.59     |  |
| 8'901               | 8'950     | 11.82     | 10.42  | 9.22     | 8.04     | 6.88     | 5.74     | 4.64     | 4.64     |  |
| 8'951               | 9'000     | 11.86     | 10.46  | 9.25     | 8.09     | 6.93     | 5.78     | 4.69     | 4.69     |  |
| 9'001               | 9'050     | 11.89     | 10.50  | 9.29     | 8.12     | 6.97     | 5.83     | 4.73     | 4.73     |  |
| 9'051               | 9'100     | 11.93     | 10.56  | 9.33     | 8.18     | 7.03     | 5.90     | 4.79     | 4.79     |  |
| 9'101               | 9'150     | 11.97     | 10.59  | 9.36     | 8.21     | 7.07     | 5.94     | 4.84     | 4.84     |  |
| 9'151               | 9'200     | 12.00     | 10.63  | 9.40     | 8.25     | 7.11     | 5.99     | 4.88     | 4.88     |  |
| 9'201               | 9'250     | 12.03     | 10.67  | 9.42     | 8.28     | 7.15     | 6.04     | 4.93     | 4.93     |  |
| 9'251               | 9'300     | 12.06     | 10.71  | 9.46     | 8.32     | 7.19     | 6.08     | 4.98     | 4.98     |  |
| 9'301               | 9'350     | 12.11     | 10.76  | 9.49     | 8.38     | 7.25     | 6.14     | 5.04     | 5.04     |  |
| 9'351               | 9'400     | 12.14     | 10.78  | 9.53     | 8.41     | 7.29     | 6.19     | 5.10     | 5.10     |  |
| 9'401               | 9'450     | 12.17     | 10.82  | 9.55     | 8.45     | 7.33     | 6.24     | 5.15     | 5.15     |  |
| 9'451               | 9'500     | 12.20     | 10.86  | 9.58     | 8.47     | 7.37     | 6.28     | 5.19     | 5.19     |  |
| 9'501               | 9'550     | 12.23     | 10.90  | 9.61     | 8.51     | 7.41     | 6.32     | 5.25     | 5.25     |  |
| 9'551               | 9'600     | 12.28     | 10.96  | 9.66     | 8.55     | 7.47     | 6.38     | 5.31     | 5.31     |  |
| 9'601               | 9'650     | 12.31     | 10.99  | 9.69     | 8.59     | 7.50     | 6.42     | 5.36     | 5.36     |  |
| 9'651               | 9'700     | 12.34     | 11.03  | 9.74     | 8.62     | 7.55     | 6.47     | 5.41     | 5.41     |  |
| 9'701               | 9'750     | 12.37     | 11.06  | 9.78     | 8.66     | 7.58     | 6.51     | 5.45     | 5.45     |  |
| 9'751               | 9'800     | 12.40     | 11.10  | 9.82     | 8.69     | 7.62     | 6.55     | 5.50     | 5.50     |  |
| 9'801               | 9'850     | 12.44     | 11.15  | 9.87     | 8.73     | 7.66     | 6.61     | 5.56     | 5.56     |  |
| 9'851               | 9'900     | 12.47     | 11.18  | 9.90     | 8.77     | 7.71     | 6.64     | 5.61     | 5.61     |  |
| 9'901               | 9'950     | 12.49     | 11.21  | 9.94     | 8.80     | 7.74     | 6.69     | 5.65     | 5.65     |  |
| 9'951               | 10'000    | 12.52     | 11.25  | 9.98     | 8.83     | 7.78     | 6.73     | 5.69     | 5.69     |  |
| 10'001              | 10'050    | 12.55     | 11.28  | 10.01    | 8.86     | 7.81     | 6.77     | 5.75     | 5.75     |  |
| 10'051              | 10'100    | 12.58     | 11.32  | 10.05    | 8.89     | 7.85     | 6.81     | 5.79     | 5.79     |  |
| 10'101              | 10'150    | 12.61     | 11.36  | 10.10    | 8.93     | 7.90     | 6.86     | 5.85     | 5.85     |  |
| 10'151              | 10'200    | 12.64     | 11.39  | 10.14    | 8.96     | 7.93     | 6.90     | 5.89     | 5.89     |  |
| 10'201              | 10'250    | 12.67     | 11.42  | 10.18    | 8.99     | 7.97     | 6.94     | 5.93     | 5.93     |  |
| 10'251              | 10'300    | 12.69     | 11.45  | 10.22    | 9.02     | 8.00     | 6.98     | 5.98     | 5.98     |  |
| 10'301              | 10'350    | 12.72     | 11.49  | 10.26    | 9.06     | 8.04     | 7.02     | 6.01     | 6.01     |  |
| 10'351              | 10'400    | 12.76     | 11.54  | 10.30    | 9.11     | 8.08     | 7.07     | 6.07     | 6.07     |  |
| 10'401              | 10'450    | 12.79     | 11.57  | 10.34    | 9.15     | 8.12     | 7.11     | 6.11     | 6.11     |  |
| 10'451              | 10'500    | 12.81     | 11.60  | 10.38    | 9.19     | 8.14     | 7.15     | 6.16     | 6.16     |  |
| 10'501              | 10'550    | 12.84     | 11.63  | 10.41    | 9.23     | 8.18     | 7.18     | 6.19     | 6.19     |  |
| 10'551              | 10'600    | 12.86     | 11.66  | 10.46    | 9.27     | 8.21     | 7.22     | 6.23     | 6.23     |  |
| 10'601              | 10'650    | 12.89     | 11.70  | 10.50    | 9.32     | 8.25     | 7.27     | 6.29     | 6.29     |  |
| 10'651              | 10'700    | 12.92     | 11.73  | 10.54    | 9.36     | 8.29     | 7.31     | 6.32     | 6.32     |  |
| 10'701              | 10'750    | 12.94     | 11.76  | 10.57    | 9.39     | 8.32     | 7.34     | 6.37     | 6.37     |  |
| 10'751              | 10'800    | 12.97     | 11.79  | 10.61    | 9.43     | 8.35     | 7.38     | 6.40     | 6.40     |  |
| 10'801              | 10'850    | 12.99     | 11.82  | 10.64    | 9.47     | 8.38     | 7.41     | 6.45     | 6.45     |  |
| 10'851              | 10'900    | 13.02     | 11.85  | 10.69    | 9.52     | 8.42     | 7.46     | 6.49     | 6.49     |  |
| 10'901              | 10'950    | 13.04     | 11.88  | 10.72    | 9.56     | 8.45     | 7.50     | 6.54     | 6.54     |  |
| 10'951              | 11'000    | 13.08     | 11.92  | 10.76    | 9.60     | 8.48     | 7.53     | 6.58     | 6.58     |  |
| 11'001              | 11'050    | 13.10     | 11.95  | 10.79    | 9.64     | 8.52     | 7.56     | 6.61     | 6.61     |  |
| 11'051              | 11'100    | 13.12     | 11.97  | 10.83    | 9.68     | 8.55     | 7.59     | 6.65     | 6.65     |  |
| 11'101              | 11'150    | 13.15     | 12.01  | 10.87    | 9.73     | 8.60     | 7.64     | 6.70     | 6.70     |  |
| 11'151              | 11'200    | 13.17     | 12.04  | 10.90    | 9.76     | 8.64     | 7.68     | 6.74     | 6.74     |  |
| 11'201              | 11'250    | 13.19     | 12.06  | 10.93    | 9.80     | 8.69     | 7.71     | 6.77     | 6.77     |  |
| 11'251              | 11'300    | 13.22     | 12.09  | 10.96    | 9.84     | 8.73     | 7.74     | 6.81     | 6.81     |  |
| 11'301              | 11'350    | 13.25     | 12.11  | 10.99    | 9.87     | 8.76     | 7.77     | 6.84     | 6.84     |  |
| 11'351              | 11'400    | 13.29     | 12.16  | 11.04    | 9.93     | 8.82     | 7.82     | 6.89     | 6.89     |  |
| 11'401              | 11'450    | 13.32     | 12.18  | 11.07    | 9.96     | 8.86     | 7.85     | 6.93     | 6.93     |  |
| 11'451              | 11'500    | 13.35     | 12.21  | 11.10    | 10.00    | 8.89     | 7.88     | 6.96     | 6.96     |  |
| 11'501              | 11'550    | 13.38     | 12.23  | 11.13    | 10.03    | 8.93     | 7.91     | 7.00     | 7.00     |  |
| 11'551              | 11'600    | 13.41     | 12.26  | 11.16    | 10.06    | 8.97     | 7.94     | 7.03     | 7.03     |  |
| 11'601              | 11'650    | 13.45     | 12.30  | 11.21    | 10.12    | 9.02     | 7.98     | 7.08     | 7.08     |  |
| 11'651              | 11'700    | 13.47     | 12.33  | 11.24    | 10.15    | 9.05     | 8.02     | 7.12     | 7.12     |  |
| 11'701              | 11'750    | 13.50     | 12.35  | 11.27    | 10.18    | 9.09     | 8.04     | 7.15     | 7.15     |  |
| 11'751              | 11'800    | 13.53     | 12.37  | 11.30    | 10.22    | 9.13     | 8.08     | 7.18     | 7.18     |  |
| 11'801              | 11'850    | 13.56     | 12.40  | 11.32    | 10.25    | 9.17     | 8.12     | 7.21     | 7.21     |  |
| 11'851              | 11'900    | 13.60     | 12.44  | 11.37    | 10.29    | 9.22     | 8.18     | 7.26     | 7.26     |  |
| 11'901              | 11'950    | 13.63     | 12.46  | 11.40    | 10.32    | 9.26     | 8.21     | 7.30     | 7.30     |  |

| Tarif               |           | A0Y       | A1Y    | A2Y      | A3Y      | A4Y      | A5Y      | A6Y      | A7Y      |
|---------------------|-----------|-----------|--------|----------|----------|----------|----------|----------|----------|
| Bruttolohn im Monat |           |           |        |          |          |          |          |          |          |
| Stufe von           | Stufe bis | ohne Kind | 1 Kind | 2 Kinder | 3 Kinder | 4 Kinder | 5 Kinder | 6 Kinder | 7 Kinder |
| Fr.                 | Fr.       | %         | %      | %        | %        | %        | %        | %        | %        |
| 11'951              | 12'000    | 13.65     | 12.48  | 11.42    | 10.35    | 9.29     | 8.25     | 7.32     | 7.32     |
| 12'001              | 12'050    | 13.68     | 12.51  | 11.45    | 10.39    | 9.33     | 8.29     | 7.36     | 7.36     |
| 12'051              | 12'100    | 13.71     | 12.54  | 11.48    | 10.42    | 9.37     | 8.33     | 7.39     | 7.39     |
| 12'101              | 12'150    | 13.75     | 12.59  | 11.51    | 10.47    | 9.42     | 8.38     | 7.43     | 7.43     |
| 12'151              | 12'200    | 13.77     | 12.62  | 11.54    | 10.50    | 9.45     | 8.42     | 7.47     | 7.47     |
| 12'201              | 12'250    | 13.80     | 12.65  | 11.57    | 10.53    | 9.49     | 8.46     | 7.49     | 7.49     |
| 12'251              | 12'300    | 13.82     | 12.68  | 11.59    | 10.56    | 9.52     | 8.49     | 7.53     | 7.53     |
| 12'301              | 12'350    | 13.85     | 12.71  | 11.62    | 10.59    | 9.56     | 8.53     | 7.55     | 7.55     |
| 12'351              | 12'400    | 13.88     | 12.75  | 11.66    | 10.63    | 9.61     | 8.58     | 7.60     | 7.60     |
| 12'401              | 12'450    | 13.91     | 12.78  | 11.69    | 10.66    | 9.64     | 8.62     | 7.63     | 7.63     |
| 12'451              | 12'500    | 13.93     | 12.81  | 11.71    | 10.69    | 9.68     | 8.66     | 7.66     | 7.66     |
| 12'501              | 12'550    | 13.97     | 12.85  | 11.75    | 10.74    | 9.72     | 8.71     | 7.71     | 7.71     |
| 12'551              | 12'600    | 14.00     | 12.87  | 11.78    | 10.77    | 9.76     | 8.75     | 7.75     | 7.75     |
| 12'601              | 12'650    | 14.02     | 12.90  | 11.80    | 10.80    | 9.79     | 8.78     | 7.79     | 7.79     |
| 12'651              | 12'700    | 14.06     | 12.95  | 11.84    | 10.84    | 9.84     | 8.84     | 7.84     | 7.84     |
| 12'701              | 12'750    | 14.08     | 12.97  | 11.87    | 10.87    | 9.87     | 8.87     | 7.88     | 7.88     |
| 12'751              | 12'800    | 14.11     | 13.00  | 11.90    | 10.90    | 9.90     | 8.91     | 7.92     | 7.92     |
| 12'801              | 12'850    | 14.13     | 13.03  | 11.93    | 10.92    | 9.93     | 8.94     | 7.96     | 7.96     |
| 12'851              | 12'900    | 14.17     | 13.07  | 11.98    | 10.97    | 9.98     | 8.99     | 8.01     | 8.01     |
| 12'901              | 12'950    | 14.19     | 13.10  | 12.01    | 10.99    | 10.01    | 9.02     | 8.05     | 8.05     |
| 12'951              | 13'000    | 14.21     | 13.13  | 12.04    | 11.02    | 10.04    | 9.06     | 8.08     | 8.08     |
| 13'001              | 13'050    | 14.24     | 13.17  | 12.08    | 11.06    | 10.08    | 9.11     | 8.13     | 8.13     |
| 13'051              | 13'100    | 14.26     | 13.19  | 12.11    | 11.09    | 10.11    | 9.14     | 8.17     | 8.17     |
| 13'101              | 13'150    | 14.29     | 13.22  | 12.14    | 11.12    | 10.14    | 9.17     | 8.21     | 8.21     |
| 13'151              | 13'200    | 14.32     | 13.26  | 12.19    | 11.15    | 10.19    | 9.22     | 8.26     | 8.26     |
| 13'201              | 13'250    | 14.34     | 13.28  | 12.22    | 11.18    | 10.22    | 9.26     | 8.29     | 8.29     |
| 13'251              | 13'300    | 14.37     | 13.30  | 12.25    | 11.20    | 10.24    | 9.29     | 8.33     | 8.33     |
| 13'301              | 13'350    | 14.40     | 13.34  | 12.29    | 11.24    | 10.29    | 9.34     | 8.38     | 8.38     |
| 13'351              | 13'400    | 14.42     | 13.37  | 12.32    | 11.27    | 10.32    | 9.37     | 8.42     | 8.42     |
| 13'401              | 13'450    | 14.44     | 13.39  | 12.34    | 11.30    | 10.35    | 9.40     | 8.45     | 8.45     |
| 13'451              | 13'500    | 14.48     | 13.43  | 12.39    | 11.35    | 10.39    | 9.45     | 8.50     | 8.50     |
| 13'501              | 13'550    | 14.50     | 13.46  | 12.41    | 11.38    | 10.42    | 9.48     | 8.54     | 8.54     |
| 13'551              | 13'600    | 14.52     | 13.48  | 12.44    | 11.41    | 10.45    | 9.51     | 8.57     | 8.57     |
| 13'601              | 13'650    | 14.55     | 13.52  | 12.48    | 11.45    | 10.49    | 9.56     | 8.62     | 8.62     |
| 13'651              | 13'700    | 14.57     | 13.54  | 12.51    | 11.48    | 10.52    | 9.59     | 8.66     | 8.66     |
| 13'701              | 13'750    | 14.59     | 13.57  | 12.54    | 11.51    | 10.54    | 9.62     | 8.69     | 8.69     |
| 13'751              | 13'800    | 14.62     | 13.60  | 12.58    | 11.56    | 10.58    | 9.66     | 8.73     | 8.73     |
| 13'801              | 13'850    | 14.64     | 13.63  | 12.61    | 11.59    | 10.61    | 9.69     | 8.77     | 8.77     |
| 13'851              | 13'900    | 14.66     | 13.64  | 12.63    | 11.62    | 10.64    | 9.72     | 8.80     | 8.80     |
| 13'901              | 13'950    | 14.69     | 13.68  | 12.68    | 11.66    | 10.67    | 9.76     | 8.85     | 8.85     |
| 13'951              | 14'000    | 14.71     | 13.70  | 12.70    | 11.69    | 10.70    | 9.79     | 8.88     | 8.88     |
| 14'001              | 14'050    | 14.73     | 13.73  | 12.73    | 11.72    | 10.72    | 9.82     | 8.91     | 8.91     |
| 14'051              | 14'100    | 14.76     | 13.76  | 12.76    | 11.77    | 10.76    | 9.86     | 8.96     | 8.96     |
| 14'101              | 14'150    | 14.78     | 13.78  | 12.79    | 11.79    | 10.80    | 9.89     | 8.99     | 8.99     |
| 14'151              | 14'200    | 14.80     | 13.81  | 12.81    | 11.82    | 10.83    | 9.92     | 9.02     | 9.02     |
| 14'201              | 14'250    | 14.82     | 13.83  | 12.84    | 11.85    | 10.86    | 9.95     | 9.05     | 9.05     |
| 14'251              | 14'300    | 14.85     | 13.86  | 12.88    | 11.89    | 10.91    | 9.99     | 9.10     | 9.10     |
| 14'301              | 14'350    | 14.86     | 13.88  | 12.90    | 11.92    | 10.94    | 10.02    | 9.13     | 9.13     |
| 14'351              | 14'400    | 14.89     | 13.91  | 12.93    | 11.94    | 10.97    | 10.05    | 9.16     | 9.16     |
| 14'401              | 14'450    | 14.93     | 13.94  | 12.96    | 11.99    | 11.02    | 10.09    | 9.21     | 9.21     |
| 14'451              | 14'500    | 14.95     | 13.96  | 12.99    | 12.01    | 11.05    | 10.11    | 9.24     | 9.24     |
| 14'501              | 14'550    | 14.97     | 13.98  | 13.01    | 12.04    | 11.07    | 10.14    | 9.27     | 9.27     |
| 14'551              | 14'600    | 15.01     | 14.01  | 13.05    | 12.08    | 11.11    | 10.18    | 9.31     | 9.31     |
| 14'601              | 14'650    | 15.04     | 14.03  | 13.07    | 12.11    | 11.15    | 10.21    | 9.34     | 9.34     |
| 14'651              | 14'700    | 15.06     | 14.05  | 13.10    | 12.14    | 11.18    | 10.24    | 9.37     | 9.37     |
| 14'701              | 14'750    | 15.10     | 14.08  | 13.13    | 12.18    | 11.22    | 10.28    | 9.41     | 9.41     |
| 14'751              | 14'800    | 15.11     | 14.10  | 13.15    | 12.20    | 11.25    | 10.30    | 9.43     | 9.43     |
| 14'801              | 14'850    | 15.14     | 14.12  | 13.17    | 12.23    | 11.28    | 10.33    | 9.46     | 9.46     |
| 14'851              | 14'900    | 15.17     | 14.16  | 13.21    | 12.27    | 11.32    | 10.37    | 9.51     | 9.51     |
| 14'901              | 14'950    | 15.20     | 14.18  | 13.23    | 12.29    | 11.35    | 10.41    | 9.53     | 9.53     |
| 14'951              | 15'000    | 15.22     | 14.20  | 13.26    | 12.31    | 11.38    | 10.44    | 9.56     | 9.56     |
| 15'001              | 20'000    | 16.35     | 15.47  | 14.59    | 13.71    | 12.83    | 11.98    | 11.18    | 11.18    |
| 20'001              | 25'000    | 18.21     | 17.46  | 16.72    | 15.97    | 15.23    | 14.48    | 13.74    | 13.74    |
| 25'001              | 30'000    | 19.45     | 18.84  | 18.23    | 17.62    | 17.01    | 16.40    | 15.79    | 15.79    |
| 30'001              | 35'000    | 20.31     | 19.80  | 19.28    | 18.77    | 18.25    | 17.73    | 17.22    | 17.22    |
| 35'001              | 40'000    | 20.94     | 20.50  | 20.05    | 19.60    | 19.15    | 18.71    | 18.26    | 18.26    |
| 40'001              | 45'000    | 21.42     | 21.03  | 20.64    | 20.24    | 19.84    | 19.45    | 19.06    | 19.06    |
| 45'001              | 50'000    | 21.80     | 21.45  | 21.10    | 20.74    | 20.39    | 20.04    | 19.68    | 19.68    |
| 50'001              | 55'000    | 22.11     | 21.79  | 21.47    | 21.15    | 20.83    | 20.51    | 20.19    | 20.19    |
| 55'001              | 60'000    | 22.37     | 22.08  | 21.79    | 21.49    | 21.20    | 20.91    | 20.62    | 20.62    |
| 60'001              | 65'000    | 22.58     | 22.31  | 22.04    | 21.78    | 21.51    | 21.24    | 20.97    | 20.97    |
| 65'001              | 70'000    | 22.76     | 22.52  | 22.27    | 22.02    | 21.77    | 21.52    | 21.27    | 21.27    |
| 70'001              | 75'000    | 22.92     | 22.69  | 22.46    | 22.23    | 21.99    | 21.76    | 21.53    | 21.53    |
| 75'001              | 80'000    | 23.00     | 22.80  | 22.60    | 22.39    | 22.19    | 21.97    | 21.76    | 21.76    |
| 80'001              | 85'000    | 23.04     | 22.85  | 22.66    | 22.47    | 22.28    | 22.08    | 21.89    | 21.89    |
| 85'001              | 90'000    | 23.07     | 22.89  | 22.71    | 22.53    | 22.35    | 22.17    | 21.99    | 21.99    |
| 90'001              | 95'000    | 23.09     | 22.92  | 22.75    | 22.58    | 22.41    | 22.24    | 22.07    | 22.07    |
| 95'001              |           | 23.11     | 22.95  | 22.79    | 22.63    | 22.47    | 22.31    | 22.14    | 22.14    |